

DIRECTORATE OF INDUSTRIAL SAFETY AND HEALTH

From

Thiru.K. Manoharan, B.Tech.,
Director of
Industrial Safety and Health,
Guindy,Chennai – 32.

To

The Secretary,
The Madras Chamber of Commerce and
Industry,
Karumuttu Centre, 1st Floor,634,
Anna Salai, Nandanam,
Chennai- 600 035.

J2/27613/2018-2, Dated.10.04.2019.

Sir,


Sub:	ELECTIONS – General Elections to Lok Sabha, & Bye Elections to Tamil Nadu Legislative Assembly, 2016 - Paid holiday to workers and other employees of all categories – Instructions – Corrections carried out – Instead of Monday in last paragraph read as Thursday - Regarding.
Ref:	From the Labour and Employment (J1) Department, Chennai, Lr. No. 6566/J1/2019-01, Dated: 03.04.2019.

The Election Commission of India has announced 18.04.2019(Thursday) as the polling day for the General Elections to Lok Sabha, & Bye Elections to Tamil Nadu Legislative Assembly, 2016.

The Election Commissioner has directed to issue suitable Instructions to all concerned in this regard.

Section 135B of the Representation of the People Act, 1951 provides for the grant of holiday on the poll day, with wages for every person employed in any industrial establishment. The above provisions require that all the electors, who are employees of factories including those which work on shift basis shall be granted a paid holiday on the day of poll in the Constituency where the General Elections are to be held. Further, there may be cases where a person is ordinarily resident of the Constituency and registered as an elector may be in an industrial undertaking located outside the Constituency. Even in such cases the employees should be given paid holiday on 18.04.2019, the general election polling day.

In view of the provisions of section 135B of the Representation of the people Act, 1951 and the Instruction given by the Election Commission of India, different employers associations are requested to advise the employers of the factories and Building and Other Construction Workers Establishments who are all your members, to declare paid holiday to all their employees including casual workers, contract workers and daily wage workers on the poll day i.e., on 18.04.2019 Thursday so as to exercise their franchise.


Director,
Industrial Safety and Health,
Chennai-32.